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EXAMINETICS ANNOUNCES STRATEGIC INVESTMENT IN KENZEN

Smart PPE to help clients stay safe and avoid workplace injury

OVERLAND PARK, KS, January 19, 2021 - Examinetics, the nation's leading provider of workplace safety compliance services, today announced a strategic investment in Kenzen, innovator of a wearable device to reduce workplace injuries by providing continuous temperature monitoring of workers. Examinetics is a portfolio company of Freedom 3 Capital.

Examinetics President and CEO Paul Fenaroli stated: "Examinetics is committed to working with our clients to keep America's workers safe, healthy and productive. As the nation's leading provider of occupational health solutions, we see wearable technologies as the next phase of protection for employees. Kenzen has developed and tested an elegant solution for real-time employee safety through the detection of heat stresses to the body. This is the first of what we expect will be several investments in the wearable technologies space in the upcoming years."

In addition to the investment, the companies have entered into a marketing agreement under which Examinetics will introduce Kenzen technologies to its clients. "As a leader in the field, we have a responsibility to bring our clients new and emerging solutions that we believe advance their employee health and safety goals. With over 3,000 clients nationwide, we have the reach and access to health and safety executives in substantially every industrial sector," said Fenaroli.

Kenzen Co-Founder and Chief Commercial Officer Heidi Lehmann added: "The Kenzen solution is gaining momentum. This alliance with Examinetics will broaden the team of safety experts who can work closely with clients to train teams and onboard employees to the technology before work heats up this summer."

As climates get more extreme, heat stresses to workers – which can lead to serious injury – are on the rise. Heat affects the worker's health and productivity and a company's safety and financial results. Safety professionals increasingly want real data to predict and prevent heat issues, while protecting workers' personal health privacy; the Kenzen solution is designed to provide both.

About Examinetics

Examinetics is the nation's leading provider of occupational health solutions through mobile, onsite, and technology platforms. Our comprehensive suite of occupational health services delivers strategic value to more than 3,000 clients in over 15,000 locations annually. Leading companies partner with Examinetics to achieve regulatory compliance, minimize productivity loss, and acquire vital data required for optimal health outcomes. We call this "Insight x Onsite."

About Freedom 3 Capital

Freedom 3 Capital (F3C) is a private investment firm, providing capital to non-sponsored middle market companies. Headquartered in New York City, F3C opened its Kansas City office in 2019 to better serve Midwestern-based family and entrepreneur owned businesses needing capital investment for strategic acquisitions, expansion or to refinance existing capital structures. For more information visit www.freedom3.com.

About Kenzen

Founded in 2016, Kenzen is the premier physiological monitoring platform to keep industrial workforces safe from heat, over exertion and illness on the job. For more information about heat stress and how to integrate the system into a safety plan, visit Kenzen.com.

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