



Periodic Screening Standardization Across 180 Sites

Scaling Hearing Conservation Across a High-Volume Distribution Network

180

Sites Standardized

Unified national protocol
across all locations

>100K

Employees Tested

High-volume testing at
enterprise scale

1

Source of Compliance Data

Single, centralized record of
truth

Fragmented Vendors Limiting Scale and Visibility

A major U.S. tech-enabled distribution network relied on multiple third-party vendors to administer periodic hearing conservation testing across its national footprint. As the program scaled, the fragmentation became operationally untenable. This generated compliance exposure and administrative drag at every level of the organization.

Administrative Burden

Coordinating across multiple vendors created duplicated effort and scheduling inefficiencies for internal EHS and HR teams.

Data Visibility Gaps

Limited access to complete, timely testing records made it difficult to assess program status or respond to regulatory audits with confidence.

Capacity Constraints

Testing volume exceeded the capabilities of existing providers, creating backlogs and inconsistent execution across locations.

Process Inconsistency

Without a standardized protocol, testing quality and documentation varied significantly by site size and geography.

Standardized, Multi-Delivery Screening Model

Examined replaced the fragmented vendor landscape with a unified, scalable screening program engineered for enterprise-level distribution; aligning service delivery method to site-specific requirements without sacrificing consistency or compliance integrity.

- Replaced fragmented vendors with a coordinated, multi-delivery model designed for scale, consistency, and compliance; governed by a single national protocol across all 180 sites.



1

On-Site Testing

Deployed mobile testing units to high-volume locations, maximizing throughput and minimizing operational disruption at the largest facilities.

2

OnDemand Testing

Implemented a remote follow-up evaluation pathway to capture employees who missed scheduled on-site visits and smaller, geographically dispersed locations.

3

Clinic-Based Services

Leveraged a clinic network to serve smaller facilities, ensuring program coverage across North America regardless of site scale.

4

Centralized Audiology

Consolidated all Work Relatedness Evaluations through a dedicated audiology team, ensuring clinical consistency and defensible documentation.

Improved Compliance, Efficiency, and Data Visibility

Standardization at Scale

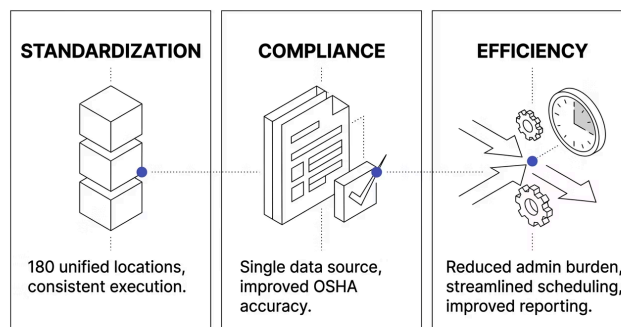
- Unified process deployed across all 180 testing locations under a single national protocol
- Consistent execution maintained regardless of site size, volume, or geography

Compliance and Data Integrity

- Single source of truth established for all compliance records enterprise-wide
- Improved adherence to OSHA regulatory requirements and increased accuracy of OSHA logs

Operational Efficiency

- Reduced administrative burden across internal EHS and HR teams by consolidating vendor management
- Streamlined scheduling and coordination through a single program management interface
- Improved program oversight and reporting cadence for senior operations leadership



Why It Worked

Five structural decisions drove the program's success. Each addressing a specific failure mode of the prior fragmented model. The result was a durable, scalable infrastructure that aligned service delivery, compliance accountability, and operational efficiency under a single framework.

1 Multi-Delivery Model Matched Service to Site

On-site, OnDemand, and clinic-based delivery options ensured appropriate service levels for every location type; eliminating the one-size-fits-all limitations of prior vendors.

2 Standardization Eliminated Vendor Fragmentation

A single national protocol replaced multiple inconsistent vendor approaches, creating predictable execution and reducing variance in compliance outcomes.

3 Centralized Data Improved Audit Readiness

Consolidating records into a single compliance data platform enabled rapid response to regulatory inquiries and proactive program management.

4 Scalable Infrastructure Absorbed High Volume

Program architecture was designed for >100,000 annual tests, with capacity to grow alongside the distribution network without degrading execution quality.

5 Design Balanced Efficiency with Compliance

Administrative simplification was never achieved at the expense of regulatory rigor, both objectives were built into the program architecture from the outset.

Examinetics — Operational hearing conservation infrastructure built for enterprise scale.